



TERMS AND CONDITIONS FOR FUN HOLIDAY ADVENTURES, PRIDE GAMES, ADVENTURE WEEKENDS & PRIDE ESCAPE HOLIDAY PROGRAMMES

1. Enrolment

- 1.1 An enrolment form through Enrolmy (on the Pride Lands website) or in hardcopy and sent to the Pride Lands Office is required for each child before they will be accepted as a cub into any Pride Lands Holiday programme.
- 1.2 The enrolment must be completed in full including emergency contact details, authorised persons who can collect the cub(s) and any food allergies/health problems.
- 1.3 Cub(s) enrolled that demonstrate challenging behaviour(s) or pose a safety risk to either themselves or others may be required to go on a one-on-one support system. This will be either be provided by parents **with approval from Pride Lands** (and must have a clean police record, two references and a current first aid certificate) or provided by Pride Lands with the same clearance. The standard fee plus an additional \$15.00 per hour will apply.
- 1.4 Enrolment is complete when
 - the Pride Escape or Fun Holiday Adventures online enrolment through Enrolmy is completed, submitted and received by Pride Lands or when the enrolment form is filled in, signed and received by the Pride Lands office,
 - these Terms and Conditions are signed and returned to the Pride Lands office or by sending an email stating you agree to the 2026 Terms and Conditions and
 - full payment/WINZ confirmation is received by Pride Lands.
- 1.5 Pride Lands must be notified immediately if there is any change of circumstances that may affect the accuracy of the details provided in the enrolment form.

1.6 Pride Lands reserves the right to conduct a search of your cub(s) and their bag and belongings if required. Searches can only be approved by the club manager or director.

2. Hours of Operation

2.1 The hours of operation for Holiday Adventures and Holiday Programmes will be set in advance and outlined in each respective brochure, website or enrolment form. The hours will be subject to change with reasonable notification by Pride Lands.

2.2 If a cub is collected after the end time stated in the programme outline then a penalty charge of \$20.00 will be incurred. **Shuttles requested after 6pm will also incur shuttles costs.**

2.3 Pride Lands is not responsible for cub(s) before 7.00 a.m. or after 6.00 p.m.

2.4 Weekly progress reports will be provided for any 1-1 mentoring support.

3. There is a minimum of two adults always supervising the cubs, from 7am-6pm during our Fun Holiday Adventures and Pride Escape programmes. An exemption to this requirement may be possible where risks for cub and staff safety are appropriately managed. Pride HQ will document the reasons for this exemption and how risks will be managed to parents and Ministry of Social Development before implemented. This is called a **sole charge position**.

4. Obligations of parents

4.1 Parents will dress their cubs appropriately and provide sunhats, sunscreen, jackets, warm hats, spare clothes etc.

4.2 Cubs are not allowed to leave the Holiday Programme except when signed out by a caregiver or authorised person.

4.3 Parents or Guardians who wish for their cubs to make their own way **to the programme or to home** either on foot or by public transport or with a friend or family member not listed as an authorised pick-up, must put it in writing to Pride Lands before their cubs will be allowed to take such action independently. **Once agreed upon, parents/guardians are liable for the cub's safety.**

4.4 All cubs will be held responsible for their behaviour.

4.5 If Pride HQ raises an issue about a parent's behaviour, the parent is expected to address concerns as expediently as possible. Failure to do so may lead to the parent's cub(s) enrolment being suspended or cancelled indefinitely.

4.6 Parents must complete permission slips for their cubs at the start of every holiday programme before they can be allowed to attend a trip day or Escape with Pride Lands.

4.7 Complaints about the programme or staff members should be directed to the Director of Pride Lands, Mr Moses Ariama, who will attempt to rectify the situation. Where possible a mutually agreeable outcome will be sought.

- 4.8 Cub(s) are not allowed to bring electronic equipments or gadgets such as phones, ipads or video games to the programmes.
- 4.9 Parents are required to nominate on their enrolment or in writing during the term, anyone who is authorised to pick-up their cub(s) when they can't. This includes emergency contacts. Unauthorised individuals (including family and friends) will not be allowed to take a child out of the centre without prior written approval from the person that enrolled them and will be sent away.
- 4.10 Parents must notify and clearly state the full details of any extracurricular activities their cub(s) are involved in on their enrolment or in writing to head office if it clashes with Pride Lands (including full contact details of the organisation/business where their cub(s) will be attending this activity, the time they are expected to be there, if pick-up/drop-off is required and the contact person where we are signing them in). Head office or the centres must also be notified of any changes that occur in regard to the activities that could also affect cub(s) attendance.
- 4.11 Parents/Guardians who wish to visit Pride Lands programmes other than the one they have enrolled for require a permission slip from head office to be presented to staff at the programme.
- 4.12 Parents/Guardians who choose to bring a guest to the centre is directly responsible for their safety and wellbeing. Any guests are expected to adhere to Pride Lands programme policy.
- 4.13 Parents are required to ensure that an approved person is available to receive their cub(s) either at home or at their extracurricular activities as arranged by Pride Lands and the client. If not, the shuttle will return the cub(s) to Pride Lands and parent(s) contacted to reorganise drop-off. Additional cost for returning the cub(s) including shuttle cost may apply accordingly.
- 4.14 Parents who select **'No' on their online enrolment or unsubscribe** from our e-mail lists accept that they may not receive important information relevant to the services we offer at Pride Lands.
- 4.15 Parents who choose not to read or follow our communication channels such as e-mails, social media, newsletters and so on may also not receive important information to the services we offer at Pride Lands including emergency situations.

5. Cancellation/sickness

- 5.1 Sick cub(s) will not be accepted into care and alternative arrangements should be made by their parents/guardians.
- 5.2 In the event of an accident or illness, parents/guardians will be notified as soon as possible. If they cannot be contacted, the next of kin or emergency contact will be notified as soon as possible.
- 5.3 Parents will be responsible for any medical expenses incurred in the case of urgent treatment of their cub.

- 5.4 If a cub becomes sick their parents will be notified and may be required to collect their cub immediately.
- 5.5 Cancellation of a cub's enrolment must be done in writing and sent or e-mailed to Pride Lands office at least one week before the payment deadline (as advertised). Late cancellations (after the payment deadline) will incur an administration fee of \$30.00. Late cancellations during the school holidays will incur the standard fee (plus shuttles booked).
- 5.6 Pride Lands must be notified if a cub will not be attending the programme as soon as possible. Preferably 9.00am at the latest on the day.
- 5.7 If late notification is given (after 9.00am), it will be the parent/caregiver's responsibility to contact a Pride Lands Member directly to inform them of any change when it comes to their cub(s) attendance. This can be done by calling Pride HQ or calling the programme directly and speaking to staff or leaving a message on the club phone.
- 5.8 The standard 1-on-1 support fees will apply for any 1-on-1 arrangements whether or not the cub attends.

6. Transport

- 6.1 Cancelled shuttle booking that is on route will incur standard charge.
- 6.2 When a shuttle is booked (pick-up and/ drop-off), the seat(s) reserved for the cub's shuttle's that are not used will be charged at our standard rate.
- 6.3 If your cub(s) is disregulated for what ever reason when we arrive to pick them up from home, school or other social activities outside of Pride Lands, we will try everything we can to regulate them. However, if other cubs need to be urgently picked up, we will have to leave them at home, school or other social activities to go and retrieve others and return to try again if needed. All shuttle costs (including return trips) involved in the process will be charged for unless the Parent/Guardian opts to pick their cubs up. Any applicable service(s) will apply.
- 6.4 Parents/Guardians are required to list Pride Lands as an Approved Contact in their Reunification school drills or processes for the purpose of school lockdown drills, teacher union meetings, early-closedown etc. If we are not listed by the Parent/Guardian we are unable to pick up the cubs in the event that the Parent/Guardian cannot.

7. Confidentiality/Privacy

- 7.1 Pride Lands will ensure the confidentiality and privacy of cubs at all times in accordance with the Privacy Act 2020.
- 7.2 No information will be disclosed without the Director's and parent's permission or as required by legislation, for example, Health & Safety Act.
- 7.3 Special diet and medical information, contact details of parents/care givers and phone numbers of emergency contacts will be made available to Pride Lands staff.

- 7.4 All files holding confidential information will be duly secured and kept away from the access of unauthorised persons.
- 7.5 All confidential information submitted through Enrolmy will be held securely in the Enrolmy systems.
- 7.6 Confidential information in regards to cub(s) can only be shared with the parent or guardian who enrolled the cub(s) to begin with.
- 7.7 MSD have access to enrolment information during assessment process.

8. Fees and charges

- 8.1 Early-bird/or any discount advertised only applies when a cub is enrolled and full payment is completed within the discount period advertised. Standard fees will be charged beyond the cut-off date.
- 8.2 Pride games is charged per session, to be paid in advance. There is no Early-bird rate for Pride Games. Please refer to our fees.
- 8.3 Changes that are made by parents/guardians to a cub's attendance after an early-bird deadline will incur the standard fees.
- 8.4 A 30% non - refundable deposit is needed with all bookings to secure a place on a Pride Escape or Adventure Weekend.**
- 8.5 Fees must be paid at least one week in advance of the day of the commencement of the holiday programme. Late payment may incur a \$20 penalty. Payment on time requires payment to be made in the Pride Lands account by the due date stated.
- 8.6 Late fees will apply if enrolled /or paid late.
- 8.7 Parents in need of a payment plan will be allowed to make weekly payments before the start of each Fun Holidays week so that they do not have to pay everything all at once (a one off \$20 late fee will apply if you choose this option as per our terms and conditions)
- 8.8 Fees can be paid directly to the Pride Lands bank account provided on the invoice by internet banking/direct credit. Payments by cash can be made at the office during business hours.
- 8.9 After a booking has been received by Pride Lands there will be no refund of fees owing or paid, unless notification is received five clear days before expected attendance at the holiday programmes.
- 8.10 Wild Card discounts only applies if you have purchased one within a twelve month period and will automatically be renewed and invoiced to you every year until a written cancellation letter is received from the parent/guardian that purchased it.
- 8.11 Pride Lands fee structure applies in every situation. 1 week = 5 days, therefore a weekly rate applies and below that a daily rate applies, that includes weeks with public holidays. Parent(s)/guardian(s) will be invoiced for expected attendance (based on enrolments) and not actual attendance (based on register).

- 8.12 Pride Lands reserves the right not to accept cubs into the programme if fees have not been received at least two working days before attendance.
- 8.13 If Pride Lands does provide care and there are fees remaining unpaid 30 days after the due date on the invoice, the outstanding account may be forwarded to a debt collection firm for recovery. All costs including actual solicitor costs associated with the collection of overdue fees are liable to be paid by the cub(s) parents(s)/guardian(s) as signed below.
- 8.14 Pride Lands reserves the right to withhold service or terminate an enrolment whose debt reaches our debt collectors.
- 8.15 In addition, 15% per annum is payable on all overdue fees.
- 8.16 Parents who have trouble paying the fees should contact the director of Pride Lands, Mr Moses Ariama, as soon as possible to discuss the matter.
- 8.17 Parents/guardians agree to give permission for Pride Lands to complete a credit check and outstanding court fines check on each parent/guardian related to the cub(s).
- 8.18 Parents/guardians that accumulate debt while using Pride Lands services or are found to have bad credit will be required to make payments in advance. Credit accumulated from advance payments will be credited to the next service used at Pride Lands or put towards their debt still owed to Pride Lands.
- 8.19 There will be \$6.00-\$41.00 per shuttle per cub for childcare service users depending on the distance required.
- 8.20 We aim to get as close as possible to your preferred time(s) indicated for your shuttle requirements.

9. WINZ Subsidies

- 9.1 We require an official letter from Work and Income as proof that you are eligible for full or partial subsidy for the year of enrolment or for a particular school holidays.
- 9.2 Parents/Guardians can choose to make full payments upfront and a refund would be made once we receive payments from Work and Income.

10. Overnight Sleepover

- 10.1 Occasionally Pride Lands will hold a sleepover adventure or educational activity in the community or in Wellington. When you book a sleepover, additional fees will apply and Pride Lands HQ will send out emails notifying parents of any sleepovers in advance.
- 10.2 Attending cubs will be expected to bring with them the basic necessities required for a sleepover including bedding, toiletries, change of clothes etc.

11. Exclusion from liability

- 11.1 Pride Lands is not liable for any injury sustained by a cub during attendance at the programme and is not liable for any medical costs incurred.

11.2Pride Lands is not liable for any damage or stolen property of cub(s) during their attendance at the programme.

11.3Parents/Guardians who contract any of our employees or former employees for private work outside of Pride Lands must understand what they do and how they act has no bearing on Pride Lands values and/or character. Pride Lands takes no responsibility for any work that occurs outside of our direct contract with the Parents/Guardians.

12. Acknowledgment and acceptance

By signing these terms and conditions you agree:

12.1That you have read and understood the terms and conditions and agree to be bound by them;

12.2That you consent to receiving commercial electronic messages from Pride Lands unless, in writing, you advise us otherwise;

12.3That people authorised to pick-up your cub(s) including emergency pick-up have read our terms and conditions relevant to them and agree to be bound by them;

12.4The power of authority to guarantee, promise, accept and/or decline any requests on behalf of Pride Lands is the responsibility of the director, Moses Ariama;

12.5That all prices, terms and conditions are subject to change and that you agree to be bound by those changes;

12.6Pride Lands has permission from you as the parents/guardians to shuttle the child(ren) enrolled in Pride Lands vehicles or authorised/approved vehicles. Approval can only be given by the director of Pride Lands;

12.7As parents/guardians, we consent for Pride Lands to apply basic first aid and administer basic medication when our child(ren) have ongoing discomfort;

12.8“I give permission for the Pride Lands staff to sign my child(ren) in or/ out of the programme on my behalf if I forget or I am unavailable or unable to do so” and

12.9That this is a binding agreement between Pride Lands and the parent(s)/guardian(s), of the following cub(s)

Cub(s) Name:
.....
.....
.....

Signed parent/guardian 1 (**REQUIRED**):

Full Name:

Signed parent/guardian (**REQUIRED**):

Full Name:

Signed on behalf of PRIDE LANDS:

THANK YOU FOR CHOOSING PRIDE LANDS!